

## Celtic Heritage Society Safeguarding Policy for Children & Vulnerable Adults

The Celtic Heritage Society believes that everyone we come into contact with has the right to be protected from all forms of harm, abuse, neglect and exploitation, regardless of their age, sex, sexual orientation, gender, gender identity or expression, race, ethnic or national origin, religion or belief, partnership status, pregnancy or parental status, disability, health or any other analogous personal status.

CHS will not tolerate abuse or exploitation by volunteers, board members or anyone associated with CHS..

CHS recognises that the right to be free from abuse, exploitation and harassment is enshrined in international human rights law namely ICERD, ICCPR, ICESCR, CEDAW, CAT, CRC, CRPD3

CHS additionally recognises that sexual exploitation and abuse are a form of gender-based violence. CHS's commitment to ensuring sexual rights for all includes a commitment to freedom and protection from harm.

CHS commits to addressing safeguarding throughout its work, through prevention, reporting and response.

This Safeguarding policy is intended to set out the guiding principles and values applicable to all elements of the CHS.

Adopted September 2018